

# SHRI RAM COLLEGE OF COMERCE

August 26, 2013

## Prohibition for Discrimination on the basis of Caste & Complaint Mechanism

All of us are aware that Fundamental Rights of the Indian Constitution ensures the right of the citizens of India for protection against discrimination on the grounds of religion, race, caste, sex or place of birth. There are also several other laws of India which lays down provisions for prohibitory acts and punitive actions for discrimination on the basis of religion, race, caste, sex, etc.

It is therefore expedient on all the members of the SRCC fraternity to desist from the practice of any form of discrimination and conform to the provisions of the laws made for prohibition for discrimination and unlawful practices on the basis of religion, race, caste, sex, etc.

Not only this, faculty members and other staff members are specifically advised to desist from any such act of discrimination against Dalit students on the ground of their social origin. They are also advised to be more sensitive while dealing with the incident of any form of discrimination; more specifically discrimination on the Dalit students.

Any complaint of caste discrimination by Dalit students can be registered with the Administrative Officer of the College in a register instituted for the purpose.

  
PRINCIPAL



Copy to  
SRCC Website  
Teaching & Non-Teaching Staff



UNIVERSITY GRANTS COMMISSION  
35, FEROCZE SHAH ROAD  
NEW DELHI-110 001

No.F.I-7/2011(SCT)

July, 2011.

The Registrar,  
All Universities / Deemed to  
be Universities  
As per list attached (578)

19 JUL 2011

**Sub:- Suicides being committed by Dalit Students in Higher Education Institutes due to caste discrimination - Regarding.**

Sir,

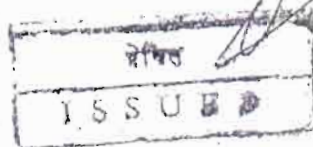
I am directed to inform you that instances have come to the notice of the UGC that suicides being committed by Dalit Students in Higher Education Institutes due to caste discrimination on grounds of their social origin. It has been emphasized that officials/faculty members should desist from any act of discrimination against Dalit Students on grounds of their social origin. It is necessary that senior officers/faculty members, including Liaison Officer of the educational institutes should keep a close watch to ensure that such incidents do not occur at all. The University/Institute/College may develop a page on their web-site for lodging such complaints of caste discrimination by Dalit students and also place a complaint register in the Registrar/Principal office for the purpose. If any such incident comes to the notice of the authorities, action should be taken against the erring official/faculty members promptly.

You are also requested to advise the officials/faculty members of your University/Institute that they should be more sensitive while dealing with above such incidents of caste discrimination.

The affiliated colleges of your University/Institutes may also be informed accordingly

Yours faithfully,

(Dr. K.C. Pathak)  
Joint Secretary



o/c  
[Handwritten initials]