

Annexure III

Best Practices

Best Practice I: Solid Waste Management System

Launched in February 2019, the vision of the Solid Waste Management (SWM) pilot project is to create an innovative, demonstrable and scalable model for decentralized SWM, which can be replicated across the National Capital Territory of Delhi, in particular, and educational institutions in general. The proposed project aims to transform the SRCC premises into a No Open Waste (NOW) zone in five months. The SWM project is a unique initiative that will position the college as a role model in Solid Waste Management for other institutions. By the end of this project, SRCC will be the first college in the region segregating, collecting and processing waste in four categories with treatment of over 90% of the waste collected inside the campus itself in a safe, scientific and sustainable manner. The project is the outcome of continuous and sustained efforts of the Centre for Green Initiatives, SRCC under the coordination of Dr. Rachna Jawa, in collaboration with the Feedback Foundation Charitable Trust, which after careful study, analysis and discussion of several competing models selected this proposal over its long-term vision and proposed outcomes.

Currently, the project has two major components: a) Decentralized Solid Waste' (NOW), b) Transforming mind-set of SRCC fraternity and building capacity of SRCC staff for the sustainability of the NOW status in the long run. Under the project, a college wide holistic mechanism will be set up for management of solid waste comprising dry, wet, hazardous and bio-medical waste. A Sanitation Park is proposed to be set up for managing various categories of waste within the campus itself. The project also aims to look at the waste generated in the campus from an economic perspective and create value added products from waste through proper and scientific processing. The project uses participatory approaches for citizen mobilization and collective behaviour change towards achieving decentralized solid waste management. A multi-stakeholder approach is being followed, that seeks to bring all internal stakeholder i.e. students, faculty, shop and establishments visitors and residents together to participate in the dialogue, decision making, and implementation of solution toward common goal.

The broad activities planned under the project are as follows:

1. Conducting a comprehensive situational assessment with solid waste mapping and bottleneck analysis.
2. Creation of an innovation Sanitation Park within the campus.
3. Process & supply chain outlined for collection, transportation, treatment and disposal of waste.
4. Technology options for in-situ and institutional composting of bio-degradable waste.
5. Tie-up to be facilitated for safe disposal of hazardous and non-recycle waste.
6. Capacity building & mass mobilization.
7. Policy guidelines for long term sustainability.
8. Installation of a proper monitoring mechanism for closed supervision.
9. Communication & brand building

Currently, the quantum diversity and the nature of waste generated in the campus across all its units and areas has been assessed through a week long survey conducted in the month of March 2019. The findings and assessment of the survey were presented on March 27,2019 in the Seminar Room to the members of the CGI who then finalised the strategies for successful execution of the project.

Best Practice II: Consultancy Services

Organisations of all types do not always have expertise, time or resources to address some of their challenges. When this occurs, some hire consultancy services. SRCC took a major step towards providing consultancy services by offering its academic capital in research and subject knowledge. SRCC created arrangements for consultancy at institutional level, in order to leverage its niche-academic capability. It was aimed at equipping the incumbents with knowledge in areas which are although not essential, yet necessary for discharging their official duties.

The college carried out two major consultancy projects. First, under its MoU with Indian Corporate

Law Services (ICLS), faculty members of the college designed and administered training modules for new recruits of Indian Corporate Law service at Manesar, Haryana .The faculty members actively interacted with the Indian Institute of Corporate affairs in identifying the areas in which training should be given to the candidates so that it empowers them to carry out their duties at Ministry of Corporate Affairs efficiently. The training programme was integrated with their regular probationary training.

Five training modules namely, Introductory Accounting, Advanced Accounting, Advanced Auditing, Corporate Financing and Valuation, and Financial Derivatives were developed and delivered under the MoU. Such projects provide passionate teachers of SRCC bigger ways to make a difference and benefit pupil beyond classrooms. Taken as an opportunity to challenge and position oneself as an expert in an area, such consultancy projects provide faculty members with real life experiences and quality professional development. This further helps to improvise on classroom teaching by relating the prescribed syllabi with real world cases

On similar lines, SRCC signed a MoU of training and development with the RBI academy in the month of March 2019. Under this MoU, faculty members from Shri Ram College of Commerce conducted a training programme at RBI Academy, RBI, Mumbai on the fundamentals on Microeconomics. The participants in this programme were the Grade B and Grade C officers of RBI.